



County of Los Angeles CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://cao.co.la.ca.us>

DAVID E. JANSSEN
Chief Administrative Officer

January 6, 2004

Board of Supervisors
GLORIA MOLINA
First District
YVONNE BRATHWAITE BURKE
Second District
ZEV YAROSLAVSKY
Third District
DON KNABE
Fourth District
MICHAEL D. ANTONOVICH
Fifth District

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

MEASURE A IMPLEMENTATION IN THE DEPARTMENT OF HEALTH SERVICES (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the establishment of unclassified positions and a position within the classified service to implement the provisions of Measure A in the Department of Health Services, and approve the implementing ordinance.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of this recommended action is to continue the implementation of the provisions of Measure A ratified at the special election on March 7, 2000. This Measure removes chief deputies and assistants or deputies next in line of authority from the Civil Service System.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Organization Effectiveness Goal to ensure accountability of managerial positions.

FISCAL IMPACT/FINANCING

There is no fiscal impact.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Measure A added Section 33(l) and Section 33.9 to Article IX of the Charter of the County of Los Angeles. Section(l) provides that the positions of chief deputies and assistants or deputies next in line of authority to chief deputies be placed in the

unclassified service. Section 33.9 provides that any person holding a permanent classified position which is removed from the classified service under the provisions of Section 33(l) continues to have the same rights as if his or her position has not been placed in the unclassified service.

To implement the new provisions, it is necessary to establish specific positions with unclassified status. "Next in line of authority" as used in Section 33(l) includes positions that report to and may be designated to act in the absence of the chief deputy or department head. New classifications are needed to reflect the unclassified status of these positions, as well as a new classification to reflect the classified status of one position. Persons appointed to these new unclassified classes will be part of the unclassified service as defined in Section 33 and will be eligible for the same benefit package as those in the classified service, that is, they will be eligible for MegaFlex and the Savings Plan.

Full implementation of Measure A required a review of departmental organizational structure and classifications. We have previously concluded that process for other departments. We have now concluded a second review for the Department of Health Services and recommend the changes shown on the Attachment. At a future date, we will conduct a further review of potential additional unclassified positions in the Department of Health Services.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

There is no impact on current services.

The necessary ordinance has been prepared and approved as to form by the County Counsel.

Respectfully submitted,



DAVID E. JANSSEN
Chief Administrative Officer

DEJ:WGL
PG:lg

Attachment

c: Auditor-Controller
County Counsel
Director of Personnel

**RECOMMENDED CHANGES TO IMPLEMENT MEASURE A
TO EXPAND THE UNCLASSIFIED SERVICE**

DEPARTMENT OF HEALTH SERVICES					
CURRENT			PROPOSED		
Item No	No Pos	Title & Range	Item No	No Pos	Title & Range
5449	6	Medical Director II, MD (M11)	5450	5	Medical Director II, MD (UC) (M11)
			5448	1	Medical Director II, MD/Admin (M11)
5451	1	Medical Director III, MD (M12)	5452	1	Medical Director III, MD (UC) (M12)
4631	1	Chief, Information Systems, Health (R14)	4631	1	Chf, Information Systems, Health (UC) (R14)
4565	1	Medical Director, Public Health Programs (M11)	4577	1	Medical Director, Public Health Programs (UC) (M11)
4568	1	Director, Office of Managed Care (F \$10720.07))	4568	1	Director, Office of Managed Care (UC) (F \$10720.07)